

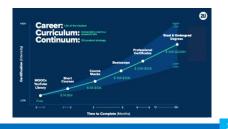
## **Talk Outline**

- 1. Higher Education Trends
- 2. MOOC Weird Stuff
- 3. MOOC Trends
- 4. MOOC Research Study Motivation and Career and PD of MOOC instructors



# March 13, 2019

The Career Curriculum Continuum Andrew Hermalyn, Inside Higher Ed



## March 13, 2019

#### The Career Curriculum Continuum

Andrew Hermalyn, Inside Higher Ed

In fact, every year since 1840, there has been a three-month increase in life expectancy. Today the average life expectancy in the United States is 79, and millennials have a 50 percent chance of living to 100 years. In past centuries, people would study, get a job and retire at age 65. But times have changed, and it's now estimated that the average person will have 12 to 14 careers in a lifetime.

## March 13, 2019

### The Career Curriculum Continuum

Andrew Hermalyn, Inside Higher Ed
sidehighered.com/digital-learning/views/2019/03/13/how-universities-can-stay-center-learners-lives-opinio

• But access alone is not a substitute for more structured learning where students are motivated by having skin in the game, both mentally and financially. That's why there is value in universities offering short courses as an accessible entry point for learners along the continuum. These courses — focusing on both practical skills and disruptive technologies — provide learners across the globe the opportunity to gain industry-relevant skills that will help them take the next step in their careers. There are many providers offering various types of short courses; in 2018 alone, students from over 150 countries took more than 30,000 short courses across our portfolio, and we hear about these benefits directly from them.

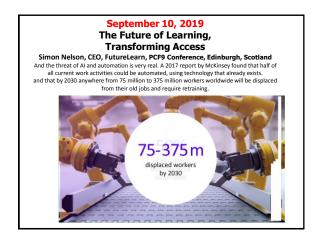
## **September 10, 2019**

The Future of Learning, Transforming Access

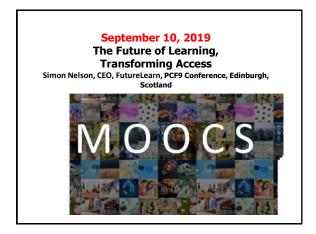
Simon Nelson, CEO, FutureLearn, PCF9 Conference, Edinburgh, Scotland



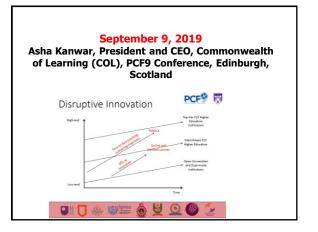






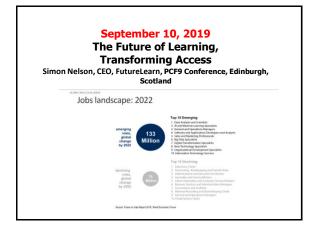












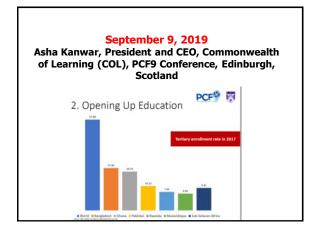
September 9, 2019

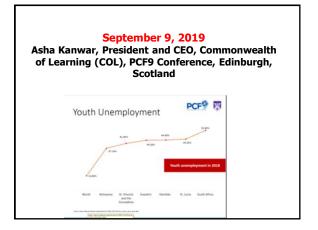
Asha Kanwar, President and CEO, Commonwealth of Learning (COL), PCF9 Conference, Edinburgh, Scotland

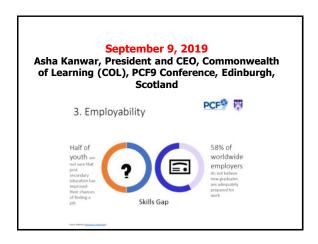
Cost of Tertiary Education

Cost as % of income in 2015

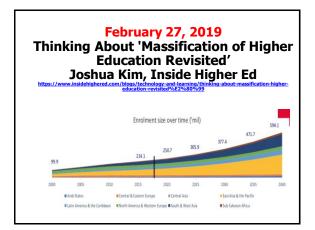
Japan 61.3
South Korea 95.5
China 99.5
Indonesia 346.8

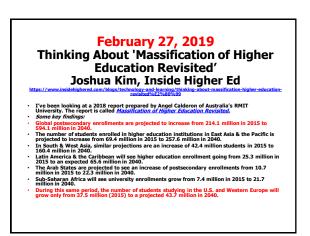


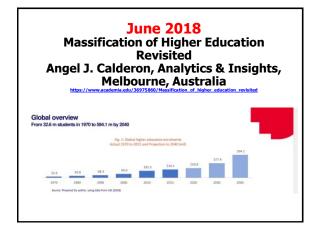


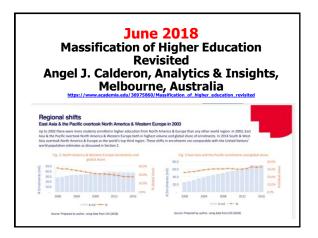




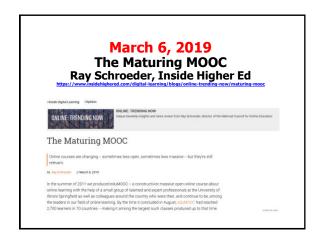


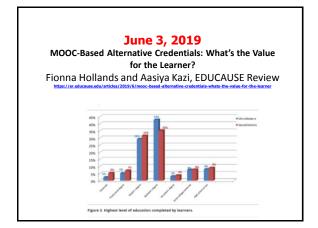


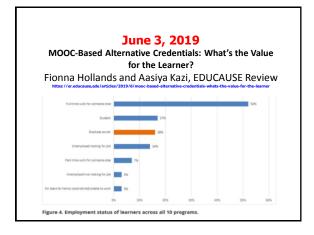


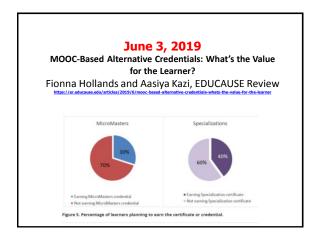


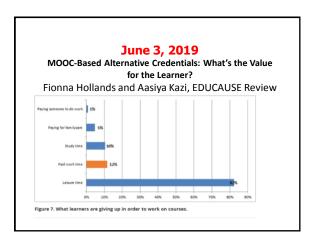


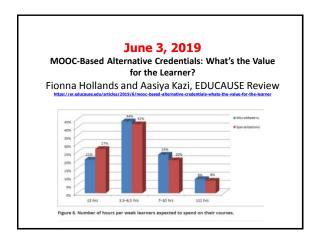


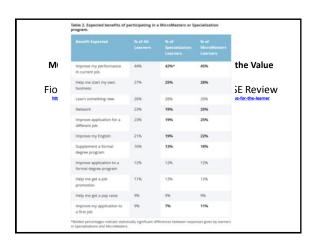


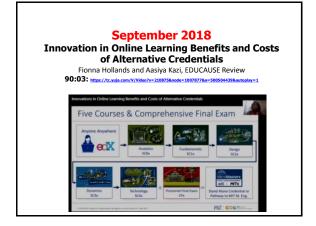


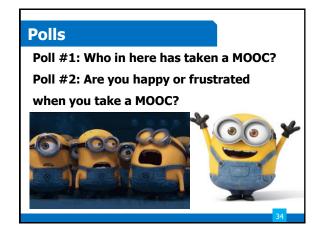
















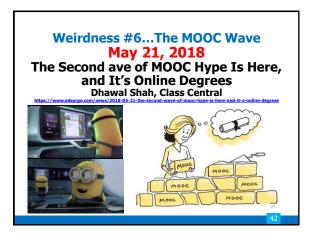




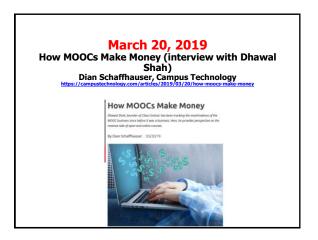


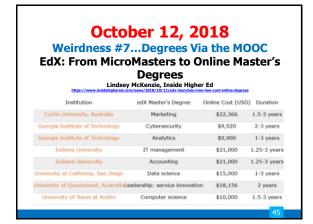


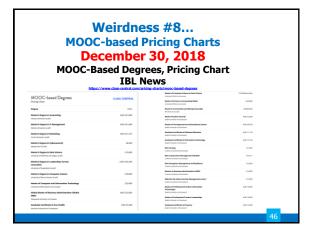


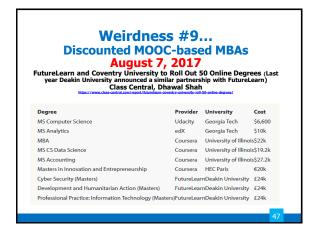


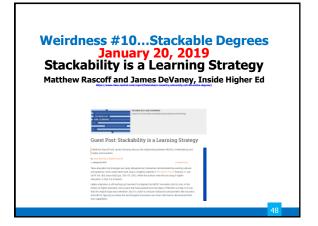




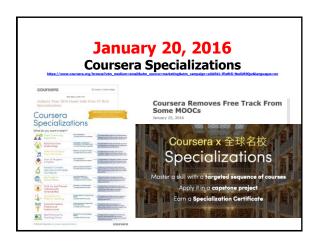




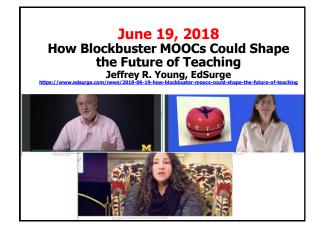




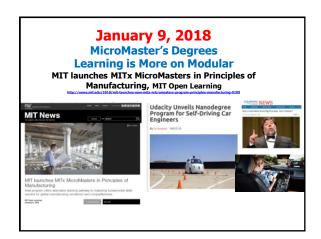




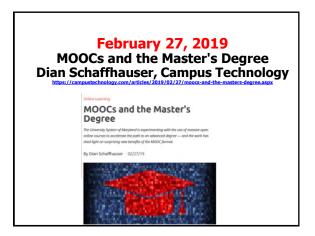


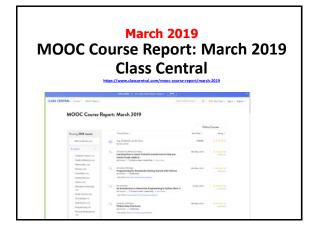


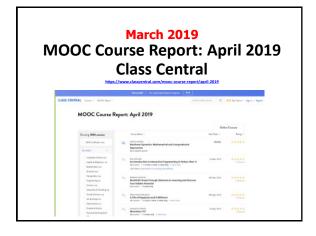




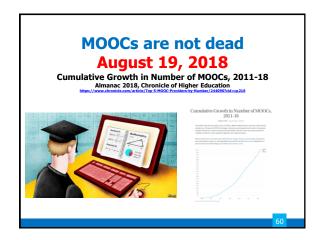


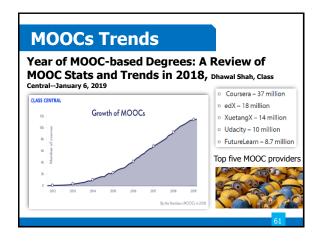


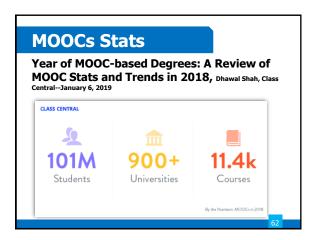


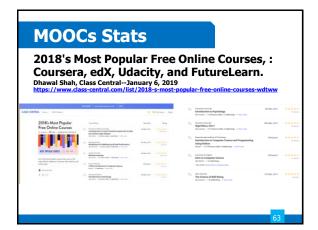


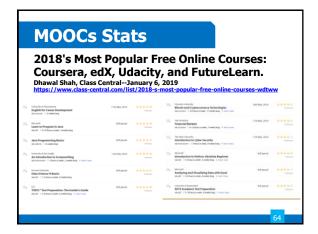


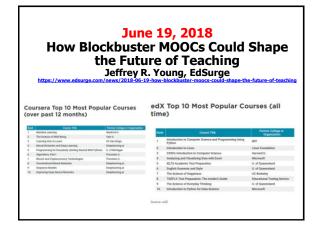


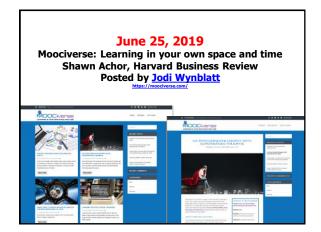




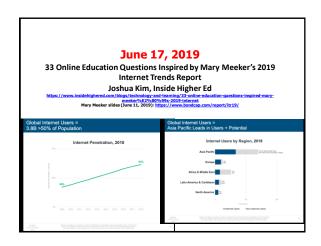


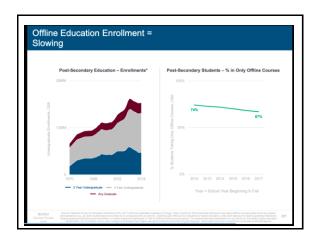


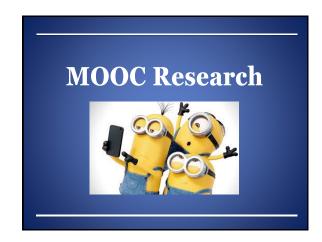


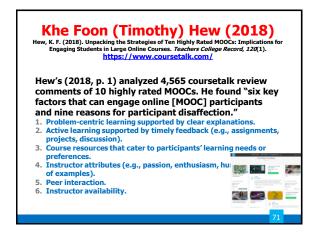




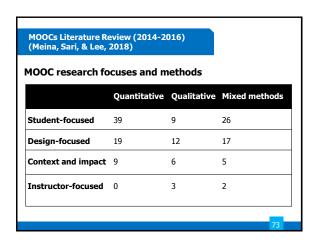


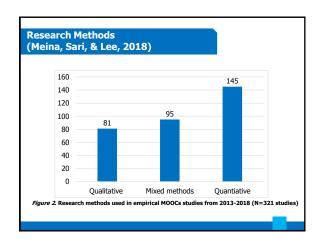












# **Research Project:**

- 1. Problem statement
- 2. Research questions
- 3. Methodology
- 4. Research findings
- 5. Conclusions

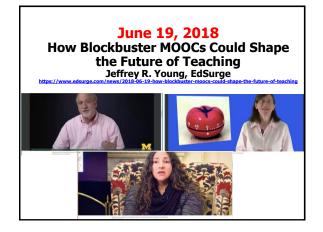


## **Problem Statement**

- Key beneficiaries of MOOCs are online learners.
- Research on MOOCs has almost focused on learners including their experiences, motivations, interaction patterns, and learning outcomes.

What about MOOC instructors?

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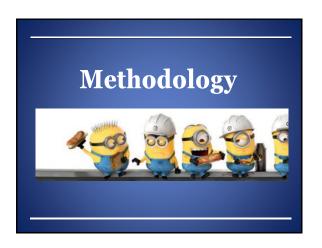


## **Research questions**

The purpose of this study is to suggest ways to encourage instructors to teach MOOCs by investigating their motivations and frustrations when teaching MOOCs.

- 1. What motivates instructors to teach MOOCs?
- 2. What aspects of teaching MOOCs influence instructors' career development?
- 3. What areas do MOOC instructors want to improve for more effective teaching in terms of professional development?

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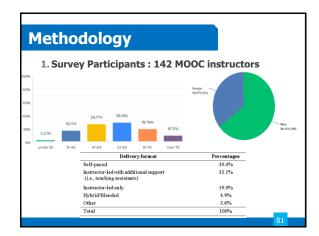


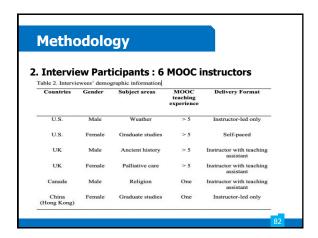
# **Methodology**

- 1. A Mixed-Method approach
  - Survey & in-depth interview
- 2. Survey: 20 questions in 3 sections.
  - (1) Demographic info and MOOCs teaching experiences
  - (2) Motivation for teaching MOOCs
  - (3) Career and professional devel of MOOC instructors
- 3. Interview: 30 minutes
  - (1) MOOC teaching experiences
  - (2) Personal opinions about MOOC teaching in

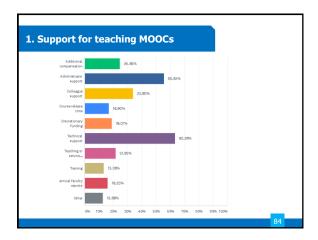
terms of motivation and career development

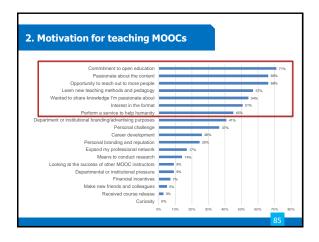


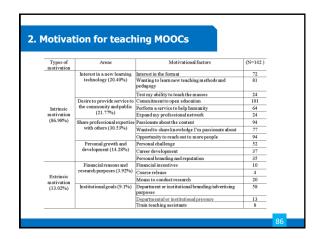












#### Quote from an interviewee:

"What happened is that on August 2017, there were suddenly a number of hurricanes approaching the United States. So, I helped them. In a period of two weeks [I] built a MOOC on hurricanes. Because of the timing, because there was so much hurricane news, this MOOC was reasonably popular. With about 5,000 viewers, so it was quite a good experience for me."

#### Quote from an interviewee:

"I think most of the universities are interested in getting more students. I think, maybe in the future, some of those people (who took MOOCs offered by our institution) might apply for a Ph.D program here."

## Quote from an interviewee:

Similarly, another MOOC instructor in the UK added: "We hope that some of them will be so interested in our university that they will apply to us and come and study here. That's probably what we call it—advertisement. This raises the kind of university profile, and we hope, if these 1,000,000 people turn up here and take degrees, it pays off. It is helping the reputation of [the] university."

3. Expected benefits of teaching MOOCs

Enhanced my professional reputation
Improved my teaching skills
Boosted my commitment to international service
Course mentioned in press releases and media
Expanded my professional network
More respect from colleagues
Gained research data to publish
17%
0%
20%
40%
60%

#### **Quote from an interviewee:**

"I think it [teaching MOOCs] helped me to learn how to teach at the level which was a lot lower than university students. What is different is that we pitched at a different level, so I wanted (in the pitch) the content to be understandable for a 14-year-old rather than to academic students. I think that maybe it is better about how we give information to the public about our research and our teaching, so I think my own language style was changed."

Quote from an interviewee:

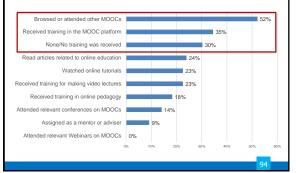
"Most of MOOC participants are public. I mean, so we also have people [who] didn't have [a degree]; only a few had been educated to a degree or master's degree or Ph D. So, we have to make it understandable and I think that it's a good thing to learn [as an instructor] because all of our research should be understandable, and teaching should be understandable. I think sometimes we can hide behind clever words rather than teaching these things [that] can be easily understood."

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#### Quote from an interviewee:

"I was identified as an innovator in technology, so I do use various technologies in my teaching. I've been one of first persons to do [a MOOC] at the university, and I think that is an advantage. That [is a] characterization of me. So when I did go for promotion and I used MOOC parts of the show, I was, you know, using different ways of using teaching and technology. So I think it helped to enhance how I served on teaching and learning and research committee[s] about [the] digital forum—so because of some of the work I've done already."

4. How did participants learn about creating MOOCs





## **Areas for improvement**

"I think we could've done a better job with the filming. So just from a technical aspect, that's something that we could improve on. I would like to increase that documentary feel of the MOOC. I don't like the MOOCs that are just a lecture being filmed, which I find those less interesting."

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## **Areas for improvement**

"I think some of the things about interesting activities [is] students participate. Otherwise, they feel really bored just watching videos and presentation[s]. They need interaction; they need to be involved and I think it's quite hard to keep people engaged, especially when they're working. We did some training on filming, so...a professional came in and told us how to be so on camera performance things like that which is quite helpful."

**Areas for improvement** 

"I could probably improve the assessment. I don't know how much students get out of it. The purpose of assessment in regular classes is two-fold, rank students and incentivize them to pay attention. I don't know whether we need [it in a MOOC]...It doesn't serve much of a purpose of MOOC compared to regular classes and which means that we used other ways—help them write papers or something could help them more is just that brings in technical challenges in terms of grading."





## **Discussion**

- 1. Few MOOC instructors received training prior to their first MOOC teaching experience.
- 2. Instructors' motivation to teach MOOCs were mostly explained by their intrinsic motivation.

Institutional goals

Intrinsic motivation

- Interest in new learning technology
- Service to the public and communDesire to promote subject matter
- Personal growth and development

Extrinsic • Financial incentives and course release • Research purposes

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## **Discussion**

- 3. A MOOC is perceived as an effective way to network with professionals who have the same academic interests.
- 4. Promoting the institutions' interests was also found to be motivation for MOOC instructors.
- 5. Primary frustrations of MOOC instructors include...
  - The low level of interaction with students
  - Lack of recognition for the time for developing and teaching MOOCS
- 6. MOOC instructors wanted to learn more about how to deliver MOOCs effectively!

## **Possibile Future Trends...?**

- Stackable Degrees (i.e., microcredentials lead to degree programs)
- 2. Unique Partnerships for MOOC programs
- 3. AI Grading and Feedback Mechanisms
- 4. Adaptive Technologies...Adaptive Learning
- 5. Increased Access in the Global South

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